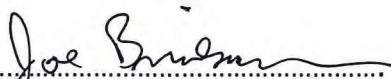


# Safety, Health, Environmental & Quality Policy

Jet Demolition provides a turnkey demolition service of exceptional standard in terms of safety, quality and timeliness. We endeavour to apply world-class Safety, Health, Environmental and Quality practices within the scope of our activities, thereby confirming our position as the leader in our industry and claiming the title of Africa's Premier Demolition Company.

Management specifically undertakes to establish, implement, maintain and continuously improve our SHEQ management system to:

1. Identify and evaluate the occupational health and safety risks present so as to establish a risk profile on all our activities which may put the health and safety of our personnel, contractors, clients, visitors and community at risk;
2. Develop and observe practices to achieve zero harm to employees, the communities we operate in, and the environment;
3. Ensure compliance with SHE legislation and associated regulations relevant to our activities;
4. Set realistic and reachable targets which will improve our SHEQ performance;
5. Create awareness amongst employees with respect to their SHEQ obligations by upgrading skills, reviewing work practices, and improving on the job communication;
6. Monitor, audit and review, on an annual basis, the effectiveness of our SHEQ system and our performance in terms of this policy;
7. Pursue continuous improvement through cost effective SHEQ performance specifications, education and training of SHEQ values, prevention of pollution, waste reduction and mitigating the risk of ill health, accidents and near miss incidents;
8. Maintain the highest level of ethics, fairness and transparency in our interactions with our employees, each other, our customers, contractors, stakeholders and suppliers;
9. Ensure that all employees, contractors, interested parties and stakeholders are aware of our SHEQ policy and its contents by displaying it at the workplace and on the internet;
10. Compel site managers and line management to take personal responsibility for matters relating to Safety, Health, the Environment and Quality.



**Mr J.R. Brinkmann**  
**Managing Director**  
**POL 4.1 Rev 17, April 2016**

**JET** DEMOLITION (PTY) LTD

